

## **LANCASHIRE COMBINED FIRE AUTHORITY**

Meeting to be held on Monday, 19 December 2016

### **MEMBER CHAMPION ACTIVITY – QUARTERLY REPORT**

Contact for further information:

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#### **Executive Summary**

This paper provides a report on the work of the period up to November 2016.

#### **Recommendation**

The Authority is requested to note the report and acknowledge the work of the respective champions.

#### **Information**

In December 2007, the Authority introduced the 'Champion' role and allocated a notional budget per member in respect of four subject areas. These positions are currently filled by:

- Equality and Diversity – County Councillor Terry Aldridge
- Older People – County Councillor Mark Perks
- Environment – County Councillor Ken Brown
- Road Safety – Councillor Fred Jackson

Reports relating to the activity of the member champions are provided on a quarterly basis to the Authority. This report relates to activity for the period up to December 2016.

During this period, all have undertaken their respective role in accordance with the defined terms of reference. Their activity to date:

#### **Equality and Diversity – County Councillor Terry Aldridge**

The Equality and Diversity Policy is now adopted and live on the website.

The 2016/2017 Equality and Diversity Action Plan is being updated as progress is made and will be available at the end of the year to demonstrate Lancashire Fire and Rescue Service's progress against the Public Sector Equality Duty.

Equality Objectives have now been agreed for 2017/2022 and are out for consultation as part of the development of the Integrated Risk Management Plan as follows:

- Support local business to reduce the risk of fire and remain compliant within fire safety legislation;

- Reduce the number and impact of fire and other emergencies to our diverse communities across Lancashire;
- Develop and deliver a Prevention Service targeting our most vulnerable communities;
- Promote equality in our workforce policies and workforce practices;
- Develop our staff to ensure they can respond competently, meeting the different needs of our diverse communities.

As part of creating a more diverse workforce, a project has been established to look at positive action which will commence January 2017.

An overarching approach to organisational development is in the process of being developed which is looking at how the promotion of equality and diversity, including the prevention of unconscious bias is embedded into existing and proposed development programmes including a new Corporate Induction process.

### **Older People – County Councillor Mark Perks**

The Older Person's Member Champion, County Councillor Perks has actively worked across all Service Delivery areas. The Service continues to develop Dementia activities across the County and Jane Williams (Prevention Support Manager) is taking the strategic lead on Dementia within the Service supported by a Task Group made up of representation from each area. The group are meeting in December to agree their Terms of Reference and Membership.

Northern Area have been working closely with Lancashire Constabulary on the Guardian Angels scheme who provide devices to people living with dementia so that they can be quickly identified and helped if they are found wandering. A Dementia Event was held for Partners on 28th October with a further event for the public held on 18th November. The task group will consider this as a larger roll out and will carry out a review of the scheme.

Eastern Area also held an Older People's Open Day on 24th November which included talks from the Fall Prevention Team, Fire Safety talks and a demonstration of the Tunstall Alarms that are available.

Western Area have developed and produced a number of stickers which can be provided to people living with Dementia as a reminder about fire safety and security. One of the actions of the Dementia Group will be to distribute these county wide with guidance and support offered to staff.

Dementia Friends Awareness sessions continue to be provided to LFRS staff and local community groups and a document confirming the number of Dementia Friends and the number of Dementia Champions in LFRS is currently being developed. This will then be shared across the organisation and used as a tool to allocate dementia friends session requests.

GM Neil Taylor is leading on the Age Safe Task Group which has recently formed to review and develop further our older person's prevention strategies.

## Road Safety – Councillor Fred Jackson

### Safe Drive Stay Alive

Since the last report the Safe Drive Stay Alive multi-agency Road Safety Team has delivered the presentations at the following locations;

- **Blackpool Winter Gardens Tuesday 27<sup>th</sup> September**  
Delivered to 856 students from Rossall School, Kirkham Grammar, Myerscough College, Training 2000, Baines School and St Marys.
- **Lancaster and Morecambe College 4<sup>th</sup> and 5<sup>th</sup> October**  
Delivered to 414 students from Lancaster and Morecambe College, Heysham High School and Morecambe High Schools sixth forms.
- **Park Hall Wednesday 9<sup>th</sup> and Thursday 10<sup>th</sup> November**  
Delivered to 1156 students from Runshaw College, West Lancs College, Hutton Grammar, Lytham 6<sup>th</sup> Form and Fulwood Academy.
- **Burnley Mechanics Tuesday 22<sup>nd</sup> November and Thursday 24<sup>th</sup> November**  
Delivered to 1980 students from Burnley College, Training 2000, Myerscough at Witton Park, Todmorden High and Alder Grange sixth form.

The event at Burnley Mechanics on Tuesday was a milestone for Safe Drive Stay Alive, where we delivered to over 10,000 students. The event was attended by the local media with Lancashire TV producing a film which can be viewed by following the link below.

[https://m.youtube.com/watch?feature=youtu.be&v=\\_0eR0SfiMu0](https://m.youtube.com/watch?feature=youtu.be&v=_0eR0SfiMu0)

### National Brake Road Safety Week 21-25 November

LFRS signed a brake road safety pledge in support of the national road safety week. LFRS personnel across the region were out and about every day during the week delivering various road safety themed events. These included both crashed cars being located at strategic sites which enabled crews to engage with the public focusing on the Fatal Four. Speed, Drink, Drugs and Distractions. Events were held in the following town centres. Preston, Lancaster, Accrington, Nelson and Blackburn.

### Thematic Road Safety Group

GM Crook chaired the first Road Safety Thematic group meeting on 19/10/2016. Terms of Reference and a group plan and work programme were introduced and decided upon.

## **Environment – County Councillor Ken Brown**

In mid-November external auditors carried out the annual surveillance audit to maintain certification to the environmental standard ISO 14001:2004. Continued certification was granted subject to one condition, the successful closure of one minor non-conformance relating to operational controls of other parties that use LFRS premises. A number of positive comments were received from the auditors.

The auditors issued three opportunities for improvement which together with observations made by the Safety, Health and Environment staff will be developed into an improvement action plan to ensure continuous improvement is made.